## **Growth Zone = Unconscious competence (Mastery)**

The individual has had so much practice with a skill that it has become "second nature" and can be performed easily. As a result, the skill can be performed while executing another task. The individual may be able to teach it to others, depending upon how and when it was learned \* Finds Purpose – changes with age \* Lives Dreams – changes with age

Set New Goals \* Conquer Objectives \* Self-Validation \* Fulfillment \* Intentional

Willingness is willing to accept each moment as a new experience \* Listening to self

# **Growth Zone**

## **Learning Zone = Conscious competence (Learning)**

The individual understands or knows how to do something. However, demonstrating the skill or knowledge requires concentration. It may be broken down into steps, and there is heavy conscious involvement in executing the new skill. Deals with challenges and problems. Acquire New Skills, Extends Comfort Zone, Action

Learning Zone

#### Fear Zone = Conscious incompetence (Awareness)

Though the individual does not understand or know how to do something, he or she does recognize the deficit, as well as the value of a new skill in addressing the deficit. \* Lacks Self-Confidence \* Lacks Self Esteem \* Self-Doubts \* Finds Excuses \* Affected by other's opinions \* Barriers \* Obstacles

**Fear Zone** 

#### **Comfort Zone = Unconscious incompetence (Ignorance)**

The individual does not understand or know how to do something and does not necessarily recognize the deficit. They may deny the usefulness of the skill.

The individual must recognize their own incompetence, and the value of the new skill, before moving on to the next stage.

Willfulness is refusing to make changes as needed

Doing the opposite of what works because of fear

Wants More Won't Do More\*Mad About Results of Not Having More

**Comfort Zone** 

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